



Welcome to Pluralsight!

Team member benefits | Canada



Unlimited paid time off (PTO)

And we actually want you to use it! We trust our employees will take the time they need. Yes, you have PTO stated by law, but we also have unlimited PTO for all our team members. Just be sure to communicate time off with your leader and your team.

Summer Fridays

Enjoy five Fridays off during the summer months in your respective region. That means in July and August, you'll have a long weekend every other week!

Holidays

Pluralsight observes 10 paid holidays each year.

Paydays

Paydays are on the 15th and last day of every month for salaried employees. Government taxes are withheld and paid on your behalf by our local payroll partner.

Dependent life

Spouse \$5,000 | Child \$2,500

Healthcare

Pluralsight offers healthcare for full-time team members, and pays 100% of the premiums for you, your spouse/domestic partner and children.

- No annual deductible
- Includes vision care and Paramedical Practitioners reimbursement up to \$500 annually

Dental

Pluralsight offers dental coverage for full-time team members, and pays 100% of the premiums for you, your spouse/domestic partner, and children.

- No annual deductible
- Basic covered up to \$1,500/year
- Major covered up to \$1,500/year
- Life and Accidental Death and Dismemberment
- Covered 2x annual earnings up to \$500,000 max

Long-term Disability

Covered: 66.67% of monthly salary to max of \$7,500

Registered Retirement Savings Plan (RRSP)

Pluralsight will match your contributions made to the RRSP at a rate of 50% to a maximum of 3%. You are eligible to contribute, receive a match, and are 100% vested as of your start date. *Provided by Manulife

Wellness reimbursement

Receive Payment up to CAD \$50 per month for wellness activities, paid twice a year

Tuition reimbursement

Pluralsight offers up to USD \$1,500 per semester or USD \$3,000 per year tuition reimbursement for pre-approved high-level education, meeting specific grade requirements.

Pluralsight subscription

Pluralsight employees are eligible for a Pluralsight subscription for themselves, friends and family.



Where your best work, meets your best self

We believe in creating an environment that allows us to do our best work together toward a compelling mission, and provide a total rewards package that is highly competitive.